

# New England Fishery Management Council

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50 WATER STREET | NEWBURYPORT, MASSACHUSETTS 01950 | PHONE 978 465 0492 | FAX 978 465 3116  
Eric Reid, *Chair* | Thomas A. Nies, *Executive Director*

## **VACANCY ANNOUNCEMENT**

### *Fishery Specialist*

**Starting Salary Range:** \$66,000 – \$79,000 DOE

**Closing Date:** July 7, 2023

**Salary Range for Position:** \$68,000 – \$91,900

**Location:** Newburyport, MA

*(Potential for promotion to a maximum salary of \$144,000; compensation package includes health care coverage and IRA-SEP retirement plan)*

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**Position Description:** The New England Fishery Management Council (Council) seeks candidates for the position of Fishery Specialist. The Council manages fishery resources that are primarily in the U.S. Exclusive Economic Zone in the New England region (Maine through Connecticut). The specialist will assist in the preparation of fishery management plans, which requires a broad range of technical and communications skills. More background information about the Council is available at <http://www.nefmc.org/>.

This is a highly visible, demanding position, and the specialist will have an opportunity to further develop professional skills in analyses and the preparation of documents supporting fishery management actions to be implemented by federal agencies. This person will work closely with the Council staff, as well as other professionals from states, federal government, fishery user groups, and academic institutions. Successful performance in this position will prepare the Specialist for increased responsibilities in state or federal natural resource management agencies.

#### **Responsibilities:**

- Support the development of fishery management actions by the Council.
- Assist in the preparation of documents, including Environmental Impact Statements for fishery management plans/amendments and other related documents.
- Compile and analyze fisheries, environmental, biological, social, economic, or other technical data using databases and statistical analysis software.
- Communicate technical concepts effectively to decision-makers and the public.
- Work collaboratively with other fisheries scientists, economists, and social scientists.
- Prepare meeting summaries and assist in the conduct of public meetings.
- Conduct other tasks as assigned.

**Qualifications:** The successful applicant will have a general understanding of or experience in the management of fisheries in federal waters. Applicants should describe their experience working cooperatively with small teams to complete tasks under demanding deadlines. Applicants should have a demonstrated ability to explain complicated issues to diverse audiences. Minimum educational requirements: Graduate degree in fisheries policy or science with experience in resource or fisheries-related analysis.

**Analytical Skills:** Ability to research and analyze pertinent technical data and an understanding of various technical information sources. Demonstrated quantitative analytic and technical writing skills are required. Desired computer skills include familiarity with plotting and analysis of data with Geographic Information Systems, and solid understanding of Microsoft Office software packages. Experience with R and Rstudio a plus.

**Communication Skills:** Strong interpersonal and writing skills are required, as well as the ability to synthesize technical information from a variety of sources. Demonstrated ability to work independently and as part of a team to meet exacting deadlines.

**Application Process:** Please send a cover letter, an example of your writing, and a brief résumé detailing education and experiences that clearly support the position requirements to:

Thomas A. Nies, Executive Director  
New England Fishery Management Council  
50 Water Street, Mill 2  
Newburyport, MA 01950

Resumes will be accepted via U.S. mail (postmarked by closing date), email ([joleary@nefmc.org](mailto:joleary@nefmc.org)) or fax: (978) 465-3116 until the **closing date of July 7, 2023**. The anticipated hiring date is in August 2023.

**Special Conditions:** This is a non-federal position. Upon hiring, the selected applicant will enter an initial probationary period of one year during which his or her performance will be evaluated by the Executive Director.

*The New England Fishery Management Council is an Equal Employment Opportunity Employer.*

*All employment actions will be free from discrimination based on race, color, religion, sex, national origin, age, disability, sexual orientation, status as a parent, and reprisal. The Council provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the Council. The decision on granting reasonable accommodation will be on a case-by-case basis.*

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