#### As of 6/1/2020

- MA, RI, CT and in Phase 1; NH and ME are in Phase 2 of reopening plans
- In state travel restrictions have expired across all states, however "safer at home" is recommended
- Cross-border state travel remains subject to 14-day self-quarantine restrictions (to any extent enforceable)
- All states are restricting travel by state employees; States do not yet have a schedule for when those restrictions will be loosened
- Prohibitions on large gatherings are still in place in all states, with varying limits (5-10 for MA, NH, RI, and CT; 50 for ME)
- Business reopening are subject to Mandatory Workplace Safety Standards (by industry), with capacity limits ranging from 0% (RI) 25% (MA) 50% (CT). NH and ME are implementing industry specific guidelines.
- However, all states still recommend or encourage work from home
- Lodging is reopening in June for ME and NH, subject to self-quarantine for 14 days for lodgers arriving from out of state. Likewise, while outdoor dining is open subject to capacity and distancing, indoor dining is only planned for reopening in NH and ME
- Planning for Phases 3 and 4 of reopening across all states is still formative.

| Aspect | t  | Summary | Massachusetts | New Hampshire | Rhode Island | Connecticut | Maine     |
|--------|--|---------|---------------|---------------|--------------|-------------|-----------|
| Overal | I Re-opening Strategy                          |         |               |               |              |             |           |
|        | rt of a multi-state<br>uncil/regional approach |         | No            | No            | No           | Yes         | Yes       |
|        | e of Public Health<br>dicators                 |         | Yes           |               | Yes          | Yes         | Yes       |
| a.     | COVID19 positive test<br>rate                  |         | •             |               |              |             | •         |
| b.     | COVID19 death rate                             |         | $\bullet$     |               |              |             |           |
| C.     | COVID19 Hospitalization rate                   |         | •             |               |              | •           | •         |
| d.     | Healthcare system<br>readiness                 |         | •             |               | •            | •           | •         |
| e.     | Availability of PPE                            |         |               |               | •            | $\bullet$   | $\bullet$ |
| f.     | Testing Capacity                               |         | •             |               | •            | $\bullet$   | $\bullet$ |
| g.     | Contact Tracing<br>Capabilities                |         | •             |               | •            | •           |           |

| Aspect |   | Summary                                    | Massachusetts  | New Hampshire   | Rhode Island  | Connecticut                                 | Maine  |
|--------|---|--|--|---|---|---|--|
| h.     | Vulnerable Populations  |  |  |   | •   | •   |  |
| i.     | Workplace Safety  |  |  |   | •   | •   |  |
| j.     | Ability/Willingness to<br>reclose as necessary  |  |  |   | •   |   | •  |
| k.     | Phased Approach   |  | Yes<br>4 phases,<br>minimum of 3-<br>weeks in duration;<br>may be longer | Yes - Stay at Home<br>2.0   | Yes - Reopening RI  | Yes   | Yes - Restarting<br>Maine (Together<br>We Are Maine) |
| I.     | Business Sector based<br>Re-opening Guidance at<br>each Phase                           |  | Yes  | Yes   | Yes   | Yes   | Yes  |
| m.     | Phase as of 6/1/2020  | All expect NH and<br>ME in Phase 2         | May 18, the state will enter Phase 1                                     | May 1st, Initial<br>opening – Phase 2<br>initiated  | May 9th Phase 1<br>opening  | May 20, the state will enter Phase 1        | June 1 <sup>st</sup> Phase 2                         |
|        | neral Provisions in Place of 5/20/2020  |  |  |   |   |   |  |
| a.     | Use of cloth face<br>coverings in public<br>"wherever close contact<br>is unavoidable," | Yes  | Required   | Should wear<br>masks  | Required  | Required                                    | Required   |
| b.     | Cross boarder travel restrictions   | 14-day self-<br>quarantine                 | Urged to self-<br>quarantine for 14<br>days                              | Asked to self-<br>quarantine for 14<br>days Appears to<br>exclude daily<br>workers and<br>shoppers) | Urged to self-<br>quarantine for 14<br>days, unless<br>participating in<br>covid testing<br>(5/13/2020) | Urged to self-<br>quarantine for 14<br>days | Urged to self-<br>quarantine for 14<br>days          |
| C.     | In-state movement restriction   | In state travel<br>restrictions<br>expired | Expired<br>May 18, but<br>recommended                                    | Yes (through May<br>31)   | Expired, but<br>recommended   | Yes, but relaxed                            | Yes (through May<br>31)                              |
| d.     | Stay At Home - Status   | Stay at home<br>mostly<br>recommended      | Safer at Home<br>Advisory  | Stay at Home 2.0  | Ask / aim to stay<br>close to home  | Recommended                                 | Safer at Home  |

| Aspect<br>Stage 1/Phase 1 Start Date   | Summary  | Massachusetts<br>18-May                | New Hampshire<br>4-May – Expired –<br>now in Phase 2 | Rhode Island<br>9-May                  | Connecticut<br>20-May                  | Maine<br>1-May – Expired –<br>now in Phase 2 |
|--|--|--|--|--|--|--|
| 1. Mandatory Workplace<br>Safety Standards   | In place in all<br>Phases with<br>varying<br>limitations |  |  |  | -                                      |  |
| a. Capacity Limit  | Generally, in<br>place across all<br>states              | Workplace<br>Capacity limit of<br>25%  | Defined by<br>Business sector<br>guidelines          | Limited - short<br>visits to office    | Workplace<br>Capacity limit of<br>50%  | Defined by<br>Business sector<br>guidelines  |
| <ul> <li>b. Strict Cleaning and<br/>disinfection protocols in<br/>place</li> </ul> | All  | Yes                                    | Yes  | Yes                                    | Yes                                    | Yes  |
| c. Working from home   | Strongly<br>encouraged                                   | encouraged                             | encouraged   | Preferred and<br>encouraged            | encouraged                             | encouraged                                   |
| <ul> <li>d. Highest risk groups (65+<br/>and health conditions)</li> </ul>         |  | Strongly<br>encouraged to<br>stay home | not specified  | Strongly<br>encouraged to<br>stay home | Strongly<br>encouraged to<br>stay home | encouraged                                   |
| e. Facemasks   | Required / recommended                                   | Required                               | Recommended /<br>"should"                            | Required                               | Required                               | Required                                     |
| f. Social Distancing (min 6<br>ft) in the Office and<br>Public Spaces              | Min 6 ft<br>separation                                   | Yes                                    | Yes  | Yes                                    | Yes                                    | Yes  |
| g. Social gathering limits   | Yes - varies,<br>between 5-10<br>persons                 | Max of 9 persons                       | Max of 10 persons                                    | Max of 5 persons                       | Max of 5 persons                       | Max of 10 persons                            |

| Aspect<br>Stage 1/Phase 1 Start Date  | Summary  | Massachusetts<br>18-May                                | New Hampshire<br>4-May – Expired –<br>now in Phase 2   | Rhode Island<br>9-May  | Connecticut<br>20-May   | Maine<br>1-May – Expired –<br>now in Phase 2   |
|---------------------------------------|--|--|--|--|---|--|
| h. Other                              | Yes - most states<br>require business<br>self-certification<br>and written plans   | Mandatory self-<br>certification (Plan<br>and Posters) | Requires the<br>employer to<br>designate a health<br>screener and<br>screen each<br>employee for<br>temp and COVID<br>19 symptoms and<br>risks |  | Mandatory self-<br>certification (Plan<br>and Posters)          |  |
| i. State Executive Branch<br>Travel   | All states are<br>restricting travel<br>by state<br>employees;<br>States do not yet<br>have a schedule<br>for when those<br>restrictions will<br>be loosened | Travel restrictions<br>in place for State<br>employees | Non-essential<br>State travel <u>not</u><br>authorized though<br>June 5  | Travel restrictions<br>in place for State<br>employees   | Travel restrictions<br>in place for State<br>employees          | Travel restrictions<br>in place for State<br>employees; Stay<br>at home work<br>encouraged |
| 2. Essential Businesses               |  | Open as of May 18                                      | Open as of May 4   | Open as of May 9   | Open May 20   | All Businesses are<br>"essential"  |
| 3. Office Space - General             | Generally open<br>with capacity<br>constraints   | Open as of May 25                                      | Open as of May 4   | May 9th Office-<br>based businesses<br>may begin to<br>allow limited<br>onsite visits for<br>staff | Open May 20   |  |
| 4. Prohibition on Large<br>Gatherings | Generally, in<br>place with 5-10<br>persons  | Max of 9 persons                                       | no more than ten<br>(10) people  | no more than five<br>(5) people  | no more than five<br>(5) people<br>extended to June<br>20, 2020 | no more than ten<br>(10) people  |

| Aspect                     | Summary  | Massachusetts   | New Hampshire                              | Rhode Island   | Connecticut                                | Maine  |
|----------------------------|--|---|--|--|--|--|
| Stage 1/Phase 1 Start Date |  | 18-May  | 4-May – Expired –<br>now in Phase 2        | 9-May  | 20-May                                     | 1-May – Expired –<br>now in Phase 2                                  |
| 5. Lodging                 | Generally, not<br>open in Phase 1;<br>NH and Maine<br>reopening subject<br>to 14-day self-<br>quarantine | Restricted to<br>Essential workers<br>Only                                      | Restricted to<br>Essential workers<br>Only | Restricted to<br>Essential workers<br>Only; Reopening<br>guidance under<br>development | Restricted to<br>Essential workers<br>Only |  |
| 6. Outdoor Dining          | Some openings  | No - Phased 2<br>(Planned) with<br>restrictions and<br>capacity<br>restrictions | Open as of May<br>18; max 6 per<br>table   | Open May 9th<br>with limitations   | Open May 20                                | Outdoor service<br>for all restaurants<br>in June 1                  |
| 7. Indoor Dining           | Generally, Not<br>Open   | No - Phased 3<br>(Planned) with<br>restrictions and<br>capacity<br>restrictions | No current plans                           | No-Phase 3   | No - Phase 2 with<br>limitations           | Dine-in and<br>outdoor service<br>for some counties<br>as of May 18. |

| Aspect   | Summary   | Massachusetts  | New Hampshire   | Rhode Island   | Connecticut                                | Maine                       |
|--|---|--|---|--|--|-----------------------------|
| Stage 2/Phase 2 Start Date   | Start of Phase 2<br>varies across<br>states NH in<br>Phase 2; June for<br>CT and Maine;<br>TBD for MA, RI | TBD  | May - exact date<br>unclear                                   | TBD  | 20-Jun                                     | June 1                      |
| Trigger Event(s)   |   | Determined by<br>progress on public<br>health indicators | Unclear –<br>Executive Order                                  | Determined by<br>progress on public<br>health indicators | Determined by<br>progress on<br>indicators | Executive Order<br>6/1/2020 |
| 8. Workplace Guidelines  |   |  |   |  |  |                             |
| a. Workplace Capacity<br>Limit   | Generally, yes  | Workplace<br>Capacity limit of<br>25%                    | Defined by<br>Business sector<br>guidelines                   | Not yet<br>announced                                     | Workplace<br>Capacity limit of<br>50%      |                             |
| <ul> <li>b. Strict Cleaning and<br/>disinfection protocols in<br/>place</li> </ul> | All   | Yes  | Yes   | Yes  | Yes  | Yes                         |
| c. Working from home<br>d. Highest risk groups (65+                                | Encouraged  | encouraged<br>Strongly                                   | encouraged<br>not specified                                   | Still encouraged<br>Can return to                        | encouraged<br>Strongly                     | encouraged<br>encouraged    |
| and health conditions)   |   | encouraged to stay home                                  |   | office   | encouraged to stay home                    |                             |
| e. Facemasks   | Continued<br>Required or<br>Recommended   | Required   | Recommended /<br>"should"                                     | Required   | Required                                   | Required                    |
| f. Social Distancing (min 6<br>ft) in the Office                                   | Yes - Min 6 ft  | Yes  | Yes   | Yes  | Yes  | Yes                         |
| g. Other   |   | Mandatory self-<br>certification (Plan<br>and Posters)   | Requires the<br>employer to<br>designate a health<br>screener |  | Mandatory self-<br>certification           |                             |

| Aspect                              | Summary  | Massachusetts  | New Hampshire  | Rhode Island   | Connecticut   | Maine  |
|-------------------------------------|--|--|--|--|---|--|
| Stage 2/Phase 2 Start Date          | Start of Phase 2<br>varies across<br>states NH in<br>Phase 2; June for<br>CT and Maine;<br>TBD for MA, RI  | TBD  | May - exact date<br>unclear  | TBD  | 20-Jun  | June 1   |
| h. State Executive Branch<br>Travel | All states are<br>restricting travel<br>by state<br>employees;<br>States do not yet<br>have a schedule<br>for when those<br>restrictions will<br>be loosened | TBD  | Non-essential<br>State travel <u>not</u><br>authorized though<br>June 5  | TBD  | TBD   | Travel restrictions<br>in place for State<br>employees; Stay<br>at home work<br>encouraged                               |
| 9. Social gathering limits          | Yes, for indoor<br>gatherings, varies<br>by state  | Max of 9 persons;<br>Prohibit 10 or<br>more workers<br>during work hours   | Max of 10 persons  | Max of 15 persons  | Indoor events still<br>banned; outdoor<br>events no more<br>than 50 people. | Max of 50 persons  |
| 10. Lodging                         | Generally,<br>reopenings<br>planned, but<br>subject to 14-day<br>self-quarantine   | Reopening<br>guidance under<br>development; self-<br>quarantine for 14<br>days when arriving<br>in Massachusetts<br>from out of state. | Open June 5; self-<br>quarantine for 14<br>days when arriving<br>from out of state.                              | Reopening<br>guidance under<br>development   | Reopening -<br>capacity limits and<br>guidelines under<br>development       | Lodging (Open to<br>Maine residents<br>and out-of-state<br>residents who<br>have completed<br>quarantine<br>guidelines.) |
| 11. Restaurants                     | Emerging in NH<br>and ME in May &<br>June; but with<br>capacity<br>restrictions  | Reopening<br>guidance under<br>development;<br>table cannot<br>exceed 6 people   | May 18 Outdoor<br>only; Indoor<br>Reopening<br>guidance under<br>development;<br>table cannot<br>exceed 6 people | Indoor dining<br>capacity is limited<br>to 50% of an<br>establishment's<br>regular seating<br>capacity. Max<br>table party is 15 | Reopening -<br>capacity limits and<br>guidelines under<br>development       | Dine-in and<br>outdoor service<br>for all restaurants<br>in Penobscot<br>County as of June<br>1.                         |

| Aspect                                  | Summary   | Massachusetts | New Hampshire               | Rhode Island | Connecticut | Maine  |
|---|---|---------------|-----------------------------|--------------|-------------|--------|
| Stage 2/Phase 2 Start Date              | Start of Phase 2<br>varies across<br>states NH in<br>Phase 2; June for<br>CT and Maine;<br>TBD for MA, RI | TBD           | May - exact date<br>unclear | TBD          | 20-Jun      | June 1 |
| 12. Increased availability of childcare | Generally, Yes  | Some          | Yes                         | Yes          | Yes         |        |
| 13. Schools opening                     | No  | No            | No                          | No           | No          |        |

| Aspect<br>Stage 3/Phase 3 Start Date   | <b>Summary</b><br>Generally, all<br>states plans are<br>in development   | Massachusetts<br>TBD                       | New Hampshire<br>TBD | <b>Rhode Island</b><br>TBD   | <b>Connecticut</b><br>July 18 (earliest)-4<br>weeks post June<br>20 | Maine<br>July-August |
|--|--|--|----------------------|--|---|----------------------|
| Trigger Event(s)   | ·  | Determined by<br>progress on<br>indicators | TBD                  | TBD  | Determined by<br>progress on<br>indicators                          | TBD                  |
| 14. Workplace Guidelines   |  |  |                      |  |   |                      |
| a. Capacity Limit  |  | TBD  | TBD                  | Not yet<br>announced - but<br>are expected to<br>increase if<br>possible | TBD   | TBD                  |
| <ul> <li>b. Strict Cleaning and<br/>disinfection protocols in<br/>place</li> </ul> |  | Yes  | Yes                  | Yes  | Yes   | Yes                  |
| c. Working from home   |  | TBD  | TBD                  | Still encouraged   | TBD   | TBD                  |
| d. Highest risk groups (65+<br>and health conditions)                              |  | TBD  | TBD                  | Can return to office   | TBD   | TBD                  |
| e. Facemasks   |  | TBD  | TBD                  | Required   | TBD   | TBD                  |
| f. Social Distancing (min 6<br>ft) in the Office                                   |  | TBD  | TBD                  | Yes  | TBD   | TBD                  |
| g. State Executive Branch<br>Travel  | All states are<br>restricting travel<br>by state<br>employees;<br>States do not yet<br>have a schedule<br>for when those<br>restrictions will<br>be loosened | TBD  | TBD                  | TBD  | TBD   | TBD                  |
| 15. Social gathering limits  |  | TBD  | TBD                  | Max of 50 persons  | Outdoor Max of 100 persons  | TBD                  |
| 16. Lodging  |  | TBD  | TBD                  | TBD  | TBD   | TBD                  |
|  |  |  |                      |  |   |                      |

| Aspect<br>17. Restaurants               | Summary | <b>Massachusetts</b><br>TBD | <b>New Hampshire</b><br>TBD | <b>Rhode Island</b><br>Lift some of the<br>tightest<br>restrictions | <b>Connecticut</b><br>TBD | <b>Maine</b><br>TBD |
|---|---------|-----------------------------|-----------------------------|---|---------------------------|---------------------|
| 18. Increased availability of childcare |         | TBD                         | TBD                         | Yes   | TBD                       | TBD                 |
| 19. Schools opening                     |         | TBD                         | TBD                         | Yes   | TBD                       | TBD                 |
| Stage 4 - "New Normal" Start<br>Date    |         | TBD                         | TBD                         | TBD   | TBD                       | TBD                 |