

#15b

Holistic Strategic Plan Goal 1 and Key Performance Indicators

New England Fishery Management Council

September 4, 2026

Key Performance Indicators for Goal 1:

The Parnin Group presented Goals, Objectives and Strategies of the Holistic Strategic Plan (HSP) to the Council in April 2026. Staff and the Executive Committee have focused on drafting Key Performance Indicators (KPI) which will be used to measure and assess the Council's implementation of the HSP. This document includes Goal 1, its description and objectives, strategies and actions from the HSP, and Key Performance Indicators.

1. While reviewing KPIs, some questions to ask are:
 - a. Does it align with the goal/objective/strategy? (Does it reflect flexibility, adaptability, and efficiency?)
 - b. Is it measurable? (Can it be realistically tracked?)
 - c. Is it actionable? (Are the associated Actions aligned with meeting the goal/strategy?)

Goal 1 - Build flexibility and adaptability into Fishery Management Plans and streamline the process of developing management measures.

Description:

The Council will refine its management focus and respond to fishery management needs with greater agility by identifying, prioritizing, and completing initiatives more efficiently and effectively. The Council will expand capacity for Council members, staff, and partners by aligning intended outcomes with requested analyses, improving process efficiency, and reducing redundancy across operations.

Objectives:

- Optimize Council member, staff, and partner time for the development of actions.
- Refine information streams to reduce duplication, minimize preparation time, and streamline products, including the use of artificial intelligence and automation.
- Support the implementation of actions across all plans by the start of the fishing year.
- Increase the ability to adjust management measures in a timely manner.

Strategies/Actions/KPIs: The Council should review each **Key Performance Indicator. Actions can be revisited at a later date while KPIs are developed for other HSP goals.**

Goal 1, Strategy 1.

Goal 1: Build flexibility and adaptability into Fishery Management Plans and streamline the process of developing management measures	
Strategy 1.1: Revise the annual priority setting process	
Actions	Key Performance Indicators
Identify objectives to inform priority activities	1.1.1 Number of FMPs with multi-year strategic plan (as basis for work priorities). (Increase = +)
Build consensus to prioritize top management needs	1.1.2 Number of motions to substitute recommended priorities. (Decrease = -)
Recommend priority activities within realistic capacity parameters, including all partners	1.1.3 Total Priorities do not exceed resource capacity.

Goal, Strategy 2.

Goal 1: Build flexibility and adaptability into Fishery Management Plans and streamline the process of developing management measures	
Strategy 1.2: Reduce redundancy in information sharing throughout action development	
Actions	Key Performance Indicators
Enhance joint meeting opportunities among Plan Development Teams, Advisory Panels, and the Committees.	1.2.1 Number of joint meetings held by FMP, annually. (Increase = +)
Focus meeting presentations and materials to target audiences and bundle routine items.	1.2.2 Percentage (%) of Actions that have Committee Recommendations (CTE Motion) at Final Action
Encourage participation in stock assessment and SSC meetings.	Not tied to a formal KPI at this time

Goal 1, Strategy 3:

Goal 1: Build flexibility and adaptability into Fishery Management Plans and streamline the process of developing management measures	
Strategy 1.3: Set specifications through streamlined processes, decoupled from other management measures	
Actions	Key Performance Indicators
Ensure timely development, review, and implementation of annual catch limits, recreational seasons and bag limits	1.3.1 Optimize the number of days between final action and submission of an action. (Decreasing = -)
Consider revising specifications through in-season adjustment or streamlined analyses	1.3.2 Use of SIRs, CE, and in-season authority. (Increasing = +)
Allow flexible timelines for the development of management improvement actions	1.3.3 Percentage of specifications (OFL, ABC, allocations) vs. other management actions (by FMP).

Goal 1, Strategy 4:

Goal 1: Build flexibility and adaptability into Fishery Management Plans and streamline the process of developing management measures	
Strategy 1.4: Focus analyses and documentation on identified action objectives	
Actions	Key Performance Indicators
Optimize the range of alternatives considered for action.	1.4.1 Percentage % of priorities that are linked to HSP Goals and Objectives.
Prepare meeting documents in accordance with required analysis (e.g., NEPA or other statutory requirements).	1.4.2 Count Action documents by type, NEPA analysis, length.
Use AI/automation tools where applicable to generate summaries for user accessibility.	1.4.3 Track use of modern tools (e.g. automation) to support decision making. (Increasing = +)